
WORKPLACE HEALTH & SAFETY POLICY

Cherrie Civil Engineering places the utmost importance on safety in all aspects of our business. Our vision is to prevent all occurrences of incidents and accidents within the workplace. To achieve this, it is crucial that we provide all our people with the right tools to deliver safe outcomes. Safety is the responsibility of everyone.

Our approach to managing safety is driven by:

- **Leadership** – We aim to be a highly visible, positive role model and be proactive in the prevention of potential incidents. We aim to empower all employees to be safety leaders and have a positive influence on our safety culture.
- **Safety Systems** – Ensure all systems comply with the relevant WHS Legislation and Statutory requirements. Our focus is on continuous improvement through implementation and ensure systems are consistent and effective.
- **Education and Training** – Our focus is the continual training and improvement of individuals. Our systems are designed to be adaptable within the client's needs and are easily communicated and consulted throughout all our employees and business partners.
- **Continuous Improvement** – We aim to ensure that safety specific roles and responsibilities are well defined in all job roles. We will focus on continual review and revision of safety and maximise communication at all times through all employees and business partners. This includes timely, transparent reporting of all incidents and hazards with corrective actions to focus on prevention of reoccurrence. All injuries are preventable.



Stephen Cherrie
MANAGING DIRECTOR

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